



Director, Diversity, Equity, and Inclusion Trinity College of Arts and Sciences

Trinity College of Arts and Sciences seeks a dynamic and strategic individual to serve as the inaugural Director of Diversity, Equity, and Inclusion. This inaugural role will serve as a catalyst, convener, and strategy thought partner to ongoing efforts in Trinity College, which includes over 700 faculty, nearly 600 staff, and over 7000 undergraduate and graduate students. The director will be pivotal in advancing the college's commitment to creating an inclusive and equitable learning and working environment. This individual will be an integral member of the Dean's leadership team and, in close collaboration with academic departments, faculty, and administrative leaders within and beyond Trinity, will establish strategic goals, convene DEI leaders across the college, share best practices, and report progress to enhance the collective impact of Trinity's DEI efforts. The director will work to support Trinity's goals of fostering a diverse, equitable, and inclusive educational environment as well as the broader institutional strategy for diversity and inclusion.

Reporting to the Chief of Staff, the Director of Diversity, Equity, and Inclusion will have a unique opportunity to shape and enhance the college's commitment to diversity, equity, and inclusion, contributing to an environment that fosters academic excellence and supports the personal and professional growth of all members of the Trinity community. This role requires a passionate advocate for DEI principles, dedicated to creating positive change within the College of Arts and Sciences.

Trinity College of Arts & Sciences is the heart of Duke University and serves 80 percent of Duke's undergraduate population as well as hundreds of graduate students in a wide array of master's degree and PhD programs. The College's three academic divisions – the Arts & Humanities, Natural Sciences, and Social Sciences – are home to more than 700 faculty and offer a robust and contemporary liberal arts education in a world-class research environment. Trinity College's interdisciplinary culture ensures that faculty and students regularly collaborate with and study alongside their peers in the Pratt School of Engineering, the School of Medicine, the Sanford School of Public Policy, the Nicholas School of the Environment, and beyond. This setting provides a transformational experience for every student and offers a stimulating and rewarding community for faculty and staff.

A senior leader within Trinity College, the Director should hold a master's degree in higher education, sociology, social work, psychology, or another related field and have a minimum of 7 years of experience with progressive responsibility in diversity, equity, and inclusion education, training, and development. A terminal degree is preferred.

This is a full-time position located in Durham, North Carolina. The compensation will be commensurate with experience and is enhanced by a generous benefits package. Duke University offers a variety of extensive benefits and perks to employees of all classifications. For more details about benefits and leave, please click here: [Duke University Human Resources Website](#). Candidate review will begin immediately.

To apply for this role, please submit a letter of interest and a resume using our [talent profile](#).

Nominations and inquiries can be directed to: DukeDirectorDEI@storbecksearch.com.



TaJuan Wilson, EdD- Managing Director
DukeDirectorDEI@storbecksearch.com

Duke University is an Affirmative Action/Equal Opportunity Employer committed to providing employment opportunity without regard to an individual's age, color, disability, gender, gender expression, gender identity, genetic information, national origin, race, religion, sex, sexual orientation, or veteran status.

Duke aspires to create a community built on collaboration, innovation, creativity, and belonging. Our collective success depends on the robust exchange of ideas-an exchange that is best when the rich diversity of our perspectives, backgrounds, and experiences flourishes. To achieve this exchange, it is essential that all members of the community feel secure and welcome, that the contributions of all individuals are respected, and that all voices are heard. All members of our community have a responsibility to uphold these values.